



Shire of
Nannup
rest • connect • grow

Annual Report

2023-2024

The Shire of Nannup was founded in 1834. It covers an area of 2,953 square km and embraces the town and localities of Nannup, Donnelly River, Biddelia, Carlotta, Cundinup, Scott River East, Lake Jasper, Darradup, Barrabup, Peerabeelup, Jalbarragup and East Nannup.

The Shire of Nannup is bounded by the Shires of Augusta-Margaret River to the west, Manjimup to the south-east, Bridgetown-Greenbushes to the north-east, Donnybrook-Balingup to the north and Busselton to the north-west. The Southern Ocean defines the southern boundary.



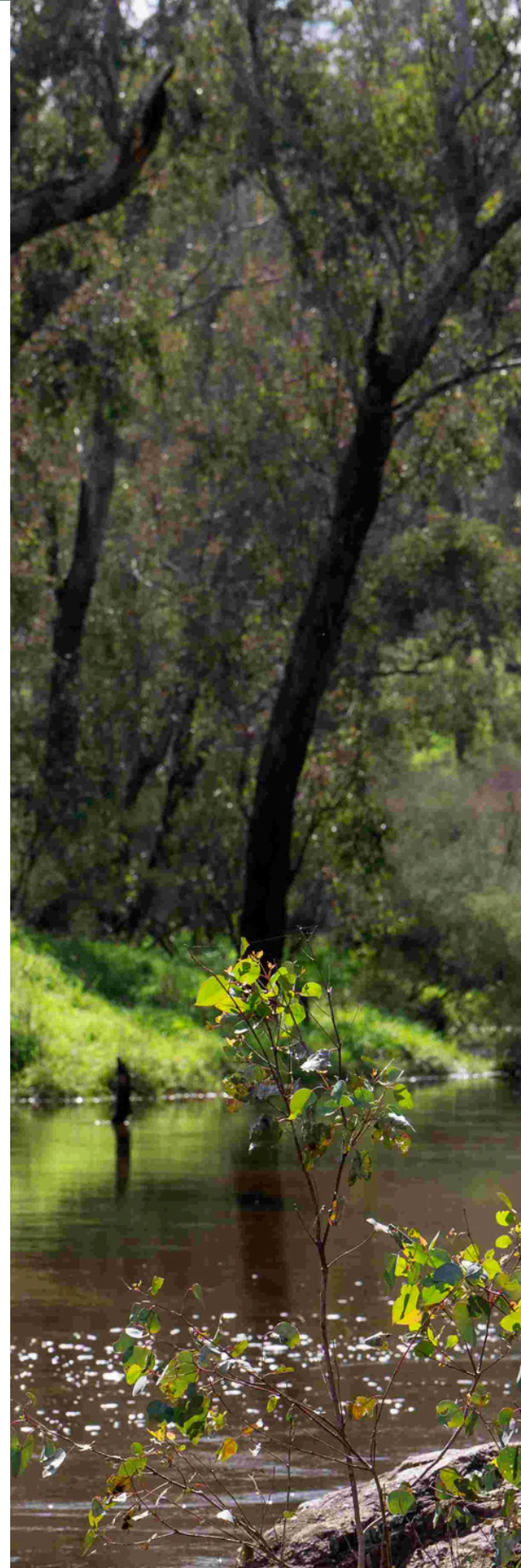
SHIRE OF NANNUP

ANNUAL REPORT 2023-24



CONTENTS

3	Acknowledgement of Country
3	Our Vision, Mission and Values
4	Our Community Statement
5	Our Council
6	Our Councillors
7	Councillor Attendance
8	Organisational Structure
9	Message from the Shire President
10	Message from the Chief Executive Officer
11	Activities through the Year - Our Community
13	Activities through the Year - Our Economy
15	Activities through the Year - Our Built Environment
16	Activities through the Year - Our Natural Environment
17	Activities through the Year - Our Health
19	Activities through the Year - Our Shire
21	Statutory Compliance Report
25	Financial Report and Audit Opinion



ACKNOWLEDGEMENT OF COUNTRY

The Shire of Nannup acknowledges the Wardandi and Bibbulum people as the native title holders of the lands and waters in and around Nannup together with all native title holders throughout the Shire.

We pay respect to the Elders, past, present and emerging, of the Wardandi and Bibbulmun people and extend that respect to all Aboriginal Australians.

OUR VISION, MISSION AND VALUES

Vision

"To foster a community that acknowledges its heritage, values and lifestyles whilst encouraging sustainable development."

Mission Statement

"The Shire of Nannup will deliver quality services, facilities and representation in order to achieve our Vision."

Values

"We promote and enhance the following values in all our relationships with our community"

Honesty in our dealings

Integrity in our actions

Consistency in decision making

Teamwork in our operations

Respect for others and their decisions

Caring for people in our community

Commitment to decisions and roles

Responsive to the needs of other

Effective communication with all



OUR COMMUNITY STATEMENT

Our Community

We are a unique town that role models sustainability, friendliness, take the time to celebrate our heritage and festivals

- *We will retain our pride in being a small, friendly town that is a nice place to live and full of wonderful people*
- *We role model self-sufficiency and sustainability as a community*
- *We respect and value our aged*
- *Our youth are important and we will focus our energy to give them reasons to stay in Nannup (or come back)*

Our Economy

"Sustainability is the key to Nannup's future"

- *We will have a sustainable, innovative and equitable economy*
- *Working together to attract people to our amazing Shire*

Our Built Environment

Keep the charm and fabric of Nannup

- *Keep the charm and fabric of our unique shire and upgrade the amenity*
- *Providing a quality planning outcome for community benefit through good consultation*
- *Increase coverage of our communication systems*

Our Natural Environment

We are surrounded by amazing nature, from our magnificent forests and bush land, to our pristine coastlines

- *We will protect our amazing nature, magnificent forests, managed bushland, rivers, agriculture and our pristine coastline*
- *Keep our beautiful combination of natural landscapes and built environments to retain our community and amenity*
- *To achieve a green clean future*

Our Community leadership

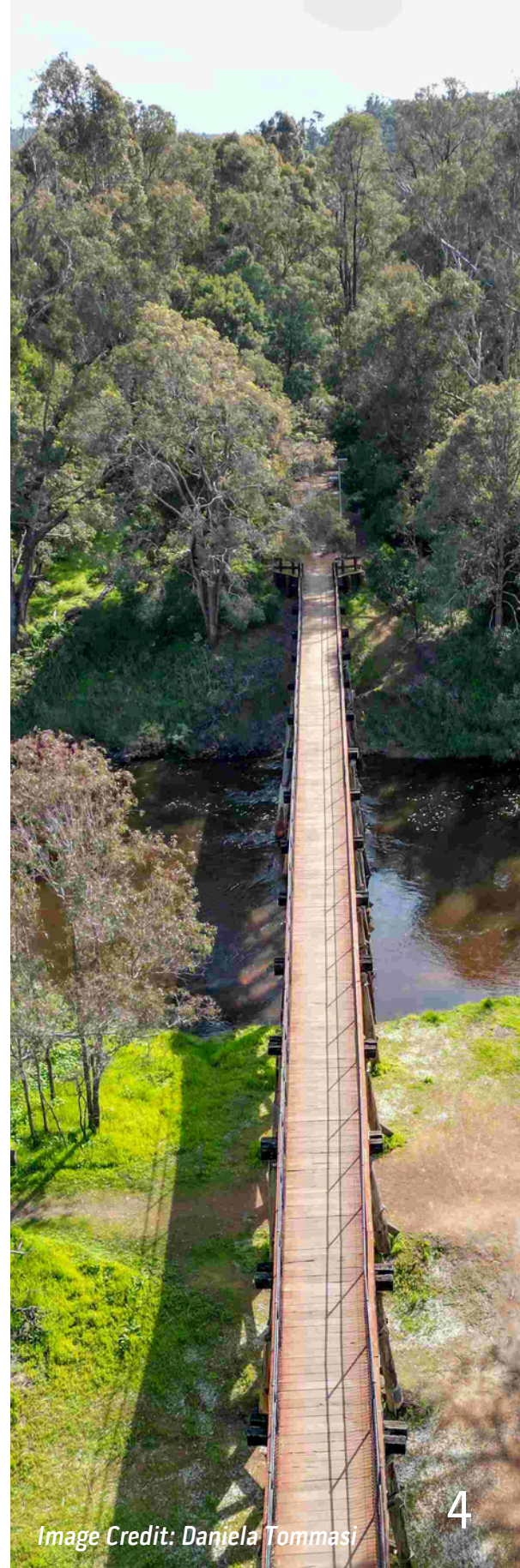
We listen to our community leaders

- *To listen and partner with our community leaders and all our diverse groups*
- *To have united community groups working together*

Our Council Leadership

A listening leadership that provides for and represents all

- *A listening leadership that provides and represents all*
- *To do what is right and fair for the people*



OUR COUNCIL

On 3 July 2022, the Minister for Housing, Lands, Homelessness, and Local Government announced the final package of proposed local government reforms. These reforms were formalised with the enactment of the Local Government Amendment Act 2023, which came into effect on 18 May 2023.

In response, the Shire of Nannup conducted a Ward and Representation Review in alignment with the proposed reforms and engaged in community consultation.

The implementation of the Local Government Amendment Act 2023 resulted in two key changes for the Shire of Nannup:

1. A reduction in the number of elected members from eight to seven.
2. The abolition of the Ward system.

Between 1 July 2023 and 21 October 2023, the Council consisted of eight Councillors elected from three wards: North, Central, and South. The North and Central Wards each had three representatives, while the South Ward had two, reflecting the distribution of electors across the wards. During this period, the Shire President and Deputy Shire President were elected by the Council.

From 22 October 2023, following the abolition of the Ward system, the Council transitioned to a district-wide representation model comprising seven Councillors. The Council continues to elect the Shire President and Deputy Shire President.

Council is the decision making body on all policy matters. It meets monthly, with Ordinary Meetings of Council being held on the fourth Thursday of every month commencing at 4.30 pm. Members of the public are welcome to attend all meetings of Council and public question time of at least 15 minutes' duration is scheduled at the commencement of all public meetings. In the interest of ensuring that questions are reported correctly within the minutes of the meeting, Council requests, wherever possible, a written copy of questions asked by members of the public be handed to Council once questions have been presented. Agendas for Ordinary Council Meetings are available to members of the public four days prior to meetings. Minutes are published on the Shire of Nannup website within ten working days after each meeting.

A number of Acts of Parliament give the Shire of Nannup the necessary powers to make decisions regarding the natural, built and legal environments which it administers. The Local Government Act 1995 enables the Shire to administer its local government area. Local authorities operate strictly within this act and are not able to undertake actions, activities or services that are not specifically provided for in this or other legislation.

Local laws may be adopted by Council to regulate and govern local issues. Council has adopted local laws relating to:

- Health
- Parking and Parking Facilities
- Standing Orders
- Dogs

The work of Council is informed by a number of Advisory committees as listed below:

- Audit and Risk Committee (7 councillors)
- Bush Fire Advisory Committee (2 councillors)
- Local Emergency Management Advisory Committee (2 councillors)
- Australia Day Advisory Committee (5 councillors)
- Local Drug Action Group (1 councillor)
- Tourism Committee (7 councillors)

SHIRE OF NANNUP

ANNUAL REPORT 2023-24



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Shire President: Tony Dean

EXPIRES: 2027

PHONE: 0409 371 151

EMAIL: Shire.President@nannup.wa.gov.au

Deputy Shire President: Vicki Hansen

EXPIRES: 2025

PHONE: 9756 0165

EMAIL: Vicki.Hansen@nannup.wa.gov.au

Councillor: Cheryle Brown

EXPIRES: 2027

PHONE: 0428 526 598

EMAIL: Cheryle.Brown@nannup.wa.gov.au

Councillor: Chris Buckland

RESIGNED: Effective 31 March 2024

PHONE: 0411 752 761

EMAIL: Chris.Buckland@nannup.wa.gov.au

Councillor: Patricia Fraser

EXPIRES: 2027

PHONE: 9756 1112

EMAIL: Patricia.Fraser@nannup.wa.gov.au

Councillor: Ian Gibb

EXPIRES: 2025

PHONE: 0488 110 496

EMAIL: Ian.Gibb@nannup.wa.gov.au

Councillor: Charles Gilbert

SERVED TO: Local Government Elections October 2023

PHONE: 9756 1184

EMAIL: Charles.Gilbert@nannup.wa.gov.au

Councillor: Bob Longmore

RESIGNED: Effective 30 April 2024

PHONE: 0427 560 303

EMAIL: Robert.Longmore@nannup.wa.gov.au

COUNCILLORS



COMMITTEE MEETING ATTENDANCE

1 JULY 2023 TO 30 JUNE 2024

Elected Member	AUDIT AND RISK COMMITTEE	BUSHFIRE ADVISORY COMMITTEE	LOCAL EMERGENCY MANAGEMENT ADVISORY COMMITTEE
Tony Dean	3		1
Vicki Hansen	3		
Cheryle Brown	2	7	
Ian Gibb	1		2
Charles Gilbert	0		
Robert Longmore	3		
Chris Buckland	2		
Patricia Fraser	3	4	

 Denotes Elected member is not a member on the Committee

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ORGANISATIONAL CHART

Our Community

The Shire Nannup is organised into three main directorates, two of which are headed by an Executive Manager who reports to the Chief Executive Officer (CEO). Within these directorates are our various departments, all of which have the teams of staff that bring you a wide range of services and facilities, and committedly work towards achieving the Council Plan.

Office of the CEO

- Elected Members
- Economic Development
- Community Development
- Community Emergency Services
- Land Use and Planning
- Environmental Health
- Building Services
- Communications

Corporate Services

- Financial Management
- Payroll
- Property Rates
- Payroll
- Records Management
- Information Technology
- Customer Service
- Governance and Compliance
- Risk Management
- Financial Audit
- Ranger Services
- Library Services
- Cemeteries

Infrastructure Services

- Parks & Services
- Plant & Equipment
- Building Projects
- Assets Management
- Waste Management
- Work Health & Safety (WHS)
- Traffic Management
- Road Maintenance
- Road Renewal

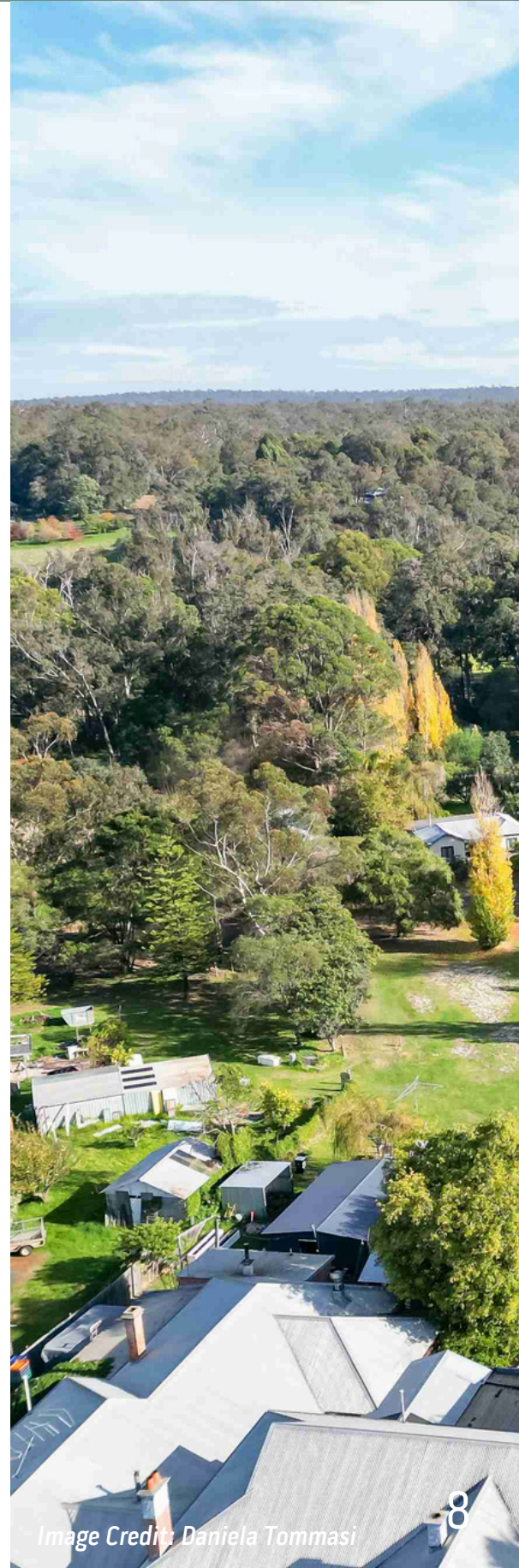


Image Credit: Daniela Tommasi

MESSAGE FROM THE SHIRE PRESIDENT

As Shire President I am pleased to present the 2023-2024 Annual Report.

It has been another busy, and important, year with progress being made on significant projects and activities aligned with the strategic direction of the Shire of Nannup.

There has been a strong focus on transparent communication with multiple newsletters, social media pages and community consultations. Areas of consultation have included trail town aspirations, senior housing, the Nannup Arts, Recreation, Tourism and Liveability (NARTL) Masterplan and sustainability.

As a member of the Sustainability Advisory Committee, I have been thrilled to see the Shire of Nannup support a move towards renewable energy with the installation of solar panels on the Nannup Recreation Centre, Town Hall, and Waste Management Facility.

Once again, it has been my honour to be involved in numerous events as Shire President. I enjoyed celebrating our local heroes with the Australia Day Awards. I commend everyone nominated and awarded for the excellent, and often tireless work, they do for our small town of Nannup. The Australia Day 2024 celebrations also saw Charles Gilbert awarded the title of Honorary Freeman for his outstanding service.

Another significant event was the official opening of the Ngoolark MTB Park in June 2024. This milestone marked the culmination of the Shire of Nannup team's hard work, adding another asset to Nannup's trail town development. The park enhances Nannup's ability to provide a mountain biking experience for all.

It was again, a busy year on the event calendar in Nannup. The year opened with the Nannup Family Fun Day which was a great showcase of how Nannup rallies together for the wellbeing of all. The event, coordinated by the Shire of Nannup and the Nannup Local Drug Action Group (Nannup LDAG) promotes positive messaging to reduce alcohol and drug consumption in the community. Important work that is continued throughout the year through the Nannup Youth Zone and School Holiday program.

In closing, I would like to thank my fellow Councillors for their dedication to their role and to their community. This year, both Cr Chris Buckland and Cr Bob Longmore resigned, and Cr Charles Gilbert served to the October 2023 Local Government Elections. I would like to take this opportunity to thank them all for their service.



Tony Dean
Shire President



MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

In opening, I would like to thank the Shire President and Councillors for their hard work and dedication to serving the community of Nannup. I would like to thank all the Shire of Nannup staff for continuing to strive to serve the Nannup community as best as possible.

It has been another big year with the following works being completed:

- Jephson Street Sealing and Kerbing
- Milyeannup Coast Road Shoulders
- Cundinup South Road Shoulders and Sealing
- Brockman (Bridgetown) Highway , Drainage, Shoulders and Sealing
- Governor Broome Road Widen and Resheet
- Four Acres Road Widen and Resheet
- Guthridge Road Reform and Resheet
- Mowen Road Drainage Works
- East Nannup Drainage Works
- Cundinup South Road Drainage Works
- Hitchcock Drive Footpath Replacement
- Constructed the new State Emergency Services shed
- Completed the Cundinup Bush Fire Shed
- Replaced the Bowling Club Floor
- Refurbishment to the Old Roads Board (Historical Society) Building

2024 saw the Shire embark on the Nannup, Arts, Recreation, Tourism and Liveability Masterplan (NARTL). The Masterplan will cover a precinct study area bound by the Nannup Recreation Area and Golf Course through to the Nannup Mill. The Masterplan will explore opportunities to develop recreational community facilities, increase tourism, attract population growth, and leverage cultural and heritage features to retain the character of Nannup. It will include site assessments to identify future land and infrastructure requirements to adequately cater for growth and economic diversification to support Nannup's transition from native forestry. This is an exciting project; I am keen to see how the community pulls together to drive the outcomes.

Nannup's Trail Town development continued with the continuation of the planning phases for the construction of the Native Forest Mountain Bike Park. The project has been progressing with land access and approvals along with concept trail planning. The project is set to be constructed by the end of 2026.

In closing, I would like to thank all the community members that work tirelessly to make Nannup such a special place to live. We have a significant volunteer base and many community groups and organisation who do fantastic work in making Nannup the warm, welcoming community it is.



David Taylor
Chief Executive Officer



ACTIVITIES THROUGH THE YEAR

The Shire of Nannup is committed to making our community a great place for people to rest, connect and grow. Over the last year, we have many key achievements and major projects that resonate with our Nannup Strategic Community Plan 2021-2036.

Our Community

The 'Push to Pedal' program offered participants a structured pathway from mountain biking basics to race ready. This was a capacity building program organised with the Nannup Mountain Bike Club. It continued with success into the 2023-2024 financial year, with sessions booking out. Participant testimonials offered an insight into the valuable skills and knowledge obtained through the program.

As part of the Push to Pedal Program, funded through the Outdoor Active Recreation Participation Program, Jack the Ultra Cyclist, an elite cyclist, visited Nannup as part of the Munda Biddi Dreaming project. His visit, on the back of his world record ride of the Munda Biddi Trail, promoted mental health using mountain biking to overcome hardship. The aim was to support positive mental health through outdoor activities, while fostering community spirit. While in Nannup, Jack shared his experiences with students at Nannup District High school and then again at the Nannup Community Kitchen. Before dinner, Jack, together with some members of the community, cycled to the Ngoolark MTB Jump Park to demonstrate the new jumps.

The Shire of Nannup Librarian attended training to bring more learning opportunities to Nannup for the early literacy program Rhyme Time, inclusive of Science Technology, Engineering and Mathematics (STEM). For 'Get Online Week,' the library hosted local author Brendan Murray, author of 'School's Out! and the Hair is 1969' and 'Jail Road Shadows.' Participants also learned all about digital library systems: Borrowbox, Kanopy as well as audio books, documentaries and magazines. All participants had support setting up their devices.

Throughout the year, the Friends of the Cemetery volunteers regularly met to tidy up the Nannup Cemetery. The Shire of Nannup partners with the group to provide a nice resting place for those interred in the Nannup Cemetery. The Shire of Nannup Parks and Gardens team also maintain the Cemetery rose gardens, water the trees, and mow the lawn.

The Shire of Nannup Development Services team created a map identifying each interred person in the Nannup Cemetery. The Nannup Cemetery first opened for burials in 1908 and is the final resting place of hundreds of West Australians. Monuments and headstones bear many local family names, including those of some of the first settlers to Nannup. The map can be found on the Shire of Nannup website under Services - Community Services - Cemetery.



TO
NANNUP

ACTIVITIES THROUGH THE YEAR

Our Community Continued

A Working Party was established for the Seniors Housing Precinct in July 2023. Ongoing correspondence has occurred with landowners, the Catholic Church and the Uniting Church, the Department of Communities and the Department of Planning, Lands and Heritage. As the project progressed, the Request for Quotation process was halted as a clear direction was sought. Four distinct areas to the project became obvious: community housing, private housing development along Adam Street, Catholic Church land and greater infill of residential land for purchase.

Ranger Services used multiple communication channels to share information about pet registrations, firebreaks, and bush fire compliance with the community. To prevent bush fires and to minimise the spread of a bush fire, all owners and occupiers of land within the Shire of Nannup are required to comply with the 2023-24 Bushfire Risk Compliance Notice and Section 33 Bush Fires Act 1954. The Shire distributed this compliance notice with the rates. It is also available on the Shire website or as a printed copy from the Administration Office.

The Shire of Nannup shared bushfire preparedness and burn information regularly through communication channels. This extended through both the Restricted and Prohibited Burning Periods with information on how to obtain permits, safe burning practices and information on the Warning Systems. Further links to Emergency WA and the Department of Fire and Emergency Services (DFES) were provided, linking to current campaigns such as 'My Bushfire Plan'.

The Development Services Team drafted an updated version of the Shires Local Heritage Survey, listing all the Heritage properties listed in the Shire of Nannup. From this information, an online interactive map was created, showing the location of the Shires 82 Heritage Listed places, along with any available information associated with these places.

A review of the Local Heritage Survey (LHS) then commenced in April 2024, providing the community with the chance to submit information on places that are important, highlight gaps in the themes representing the Shire's heritage, and reinforce the importance of places that are already listed. The Local Heritage Survey (previously known as the Municipal Heritage Inventory) is a guiding document describing places that have cultural heritage significance. These places tell the story of the local government area. The Shire assessed additional places received from the community prior to drafting the final for Council approval.

Nannup hosts many events and festivals throughout the year. Some events are regionally significant and provide strong economic benefits for the local economy. Many are coordinated by community groups and managed by volunteers. The Shire of Nannup has been developing a Sponsorship Package to implement a more strategic, long-term working partnership with regular events. The Sponsorship Agreement is being factored into the 2024-2025 budget.

The Shire of Nannup has attracted some large-scale cycling events to the Nannup Tank 7 MTB Park. The XCO WA State MTB Championships occurred in the last weekend of August 2023. Visiting Nannup for the first time, the WA Gravity Enduro Round 7 occurred in September 2023. The event brought roughly 800 people to Nannup, with local food businesses reporting to be very busy over the weekend. Another event promoting their arrival in Nannup is the Cape to Cape. Organisers added Nannup as Stage 2 of the course, taking place at the Nannup Tank 7 MTB Park in October 2024.

The Nannup Arts, Recreation, Tourism and Liveability (NARTL) Masterplan contract was awarded to OTIUM Planning Group. The Masterplan concept explores all the possibilities that will enhance the arts, recreation, tourism and liveability in Nannup within the study area; including but not limited to sporting facility upgrades, tourism features, housing options, community facilities, cultural and heritage investment and similar. Consultation occurred from March to May 2024 with the report due back in the 2024-2025 year.

ACTIVITIES THROUGH THE YEAR

Our Economy

As part of Nannup's efforts to become an accredited Trail Town, the focus shifted towards developing its second world-class mountain bike park. World Trail, a renowned trail construction company, was awarded the contract to design the Native Forest MTB Park Concept Plan. The proposed location was Gussies Mill at the Kearney Block, near Cockatoo Valley, with plans for 40km of mixed-use trails. However, the consultant's report highlighted that this site would not offer a unique product for the mountain biking market.

Additionally, community feedback revealed that Gussies Mill and its surrounding native forest were not ideal for the park. As a result, the Shire of Nannup began exploring alternative locations to advance the Nannup Cycle Master Plan 2020.

Gussies Mill at the Kearney Block is now being considered for a Play Pocket proposal for the betterment of the community. Funding from the Department of Local Government, Sport and Industry's Community Trail Planning Grants Program is being matched by the Shire of Nannup. The project aims to develop the detailed design of two shared multi-use trails and field studies encompassing flora and fauna, dieback interpretation and aboriginal cultural heritage. The 'Play Pockets' propose to feature accessible pathways with seating, interpretive panels, and art installations, offering recreational opportunities for all ages.

Construction of the Ngoolark MTB Jump Park recommenced in September 2023 after a break because of the weather. After some delays seeking endorsement to name the mountain bike jump park in aboriginal language to represent the White-Tailed Black Cockatoo, the park officially opened on Wednesday 19 June 2024. The Shire President, Tony Dean and Rick Wilson MP performed the opening in front of a group of mountain bike enthusiasts and officials, media, and trail town representatives.

The park consists of two downhill mountain bike jump lines and one return trail. There is one intermediate (Blue) Jump Trail of 160m in length and an advanced (Black) Jump Trail of 160m in length, with a return trail that will see upgrades to existing tracks and roads along Miller Road including the Old Timberline Trail alignment. 'Ngoolark' has been utilised to create a striking logo that continues the branding and colour scheme of Nannup Trail Town assets.

Nannup featured once again on the Trail Towns TV show in September 2023 airing on SBS and SBS On Demand. Western Australia's Department of Biodiversity of Conservation and Attractions partnered with Trail Towns to create 2 episodes in the South West region of WA. Local towns Nannup, Collie and Dwellingup starred in the episodes, shining a light on how cycling tourism can transform a region.

Expressions of Interest (EOI) to support the provision of a Visitor Information Service opened in June 2023 with the EOI process carrying into the 2023-2024 year. The EOI sought to engage a collective model to empower local business support for brand assets. The outcome of this process was that three businesses, Nanna's Pantry, Bonnet and Entrance and Wild Eyed Press, are being supplied with a wall map of the Shire of Nannup and Experience Nannup branding.



ACTIVITIES THROUGH THE YEAR

Our Economy Continued

The Shire of Nannup ordered new Experience Nannup collateral for distribution, including brochures and coasters. Further to the Experience Nannup products, the Southern Forests and Valleys maps continue to be distributed to businesses. Nannup also features in the Australia's South West 2024 Map and 2024 Holiday Planner. The Shire promoted both for download and addition to business websites to boost promotion. Hard copies were also available through the Blackwood Café.

New maps were updated and installed at both ends of town with a new design. New community assets were added, including the Nannup Tank 7 MTB Park, the Ngoolark MTB Jump Park, the Town to Tank link and new information about trails and gravel routes. Some trail alignments were edited for further accuracy. Information regarding the Experience Nannup App was also included.

The Experience Nannup App continued to be promoted through all Shire of Nannup communication channels. The refreshed Shire of Nannup website includes an Experience Nannup section, informing the community about the app and how to add businesses or attractions.

The Experience Nannup App now features the 'Nannup Autumn Tree Trail,' showcasing trees that the Shire of Nannup Parks and Gardens team grew and maintains. The trail is designed for walking, riding or driving, and takes people past 30 varieties of trees, looping around town with 12 markers along the way.

The Shire of Nannup hosted the Creative Tech Village (CTV) Regional Collaboration Forum on 18 July 2023 to connect creatives, techs and innovators across the region. Held in the Nannup Town Hall, the event provided an opportunity to connect and collaborate across multiple industry sectors. Martin Wilson, Director of Pieces and Great White, also pitched his new feature film *Deadly Creatures*, proposed to be filmed in Nannup, depicting Big Cat urban legend. Participants discussed Nannup's central location, highlighting its ability to support local creatives and provide accessible pathways.



ACTIVITIES THROUGH THE YEAR

Our Built Environment

The Shire of Nannup worked with the Nannup Chamber of Commerce and Industry (NCCI) and Department of Primary Industries and Regional Development (DPIRD) to develop a Telecommunications Survey in July 2023. The aim of the survey was to better understand Telecommunication Experiences in Nannup. DPIRD received a comprehensive report for further analysis. The Shire of Nannup is also working with nbn to create a Digital Connectivity Plan.

The Shire of Nannup maintenance program continued this financial year, including:

- Grading and General Road Maintenance
- Road Shoulder repair, patching, drainage and sign/guidepost replacement
- Emergency Assistance
- Fallen or Hazardous Tree pruning and removal
- Bridges
- Weed control/spraying
- Parks and Gardens maintenance
- General building maintenance
- Event assistance inclusive of Traffic Management Plans

The Shire of Nannup completed several major projects in building maintenance, including:

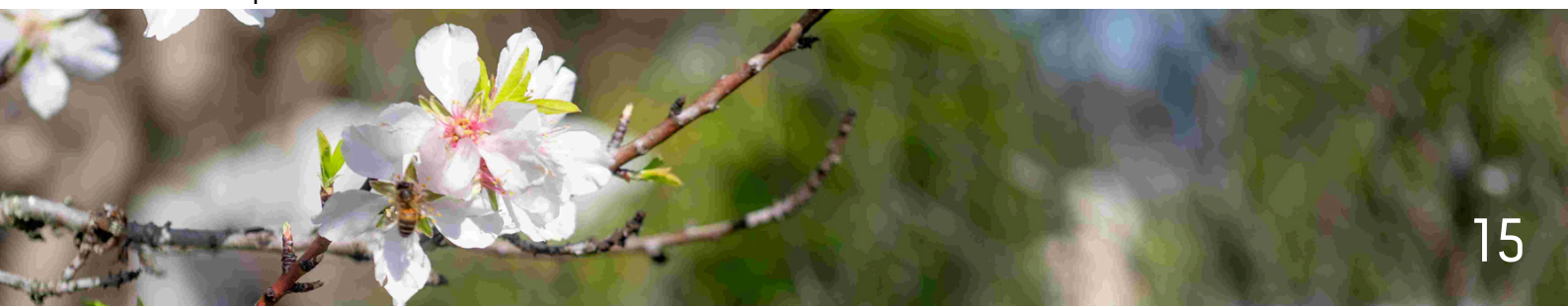
- The Nannup Recreation Centre, Town Hall, and Waste Management Facility all received solar panel installations.
- Scott River Fire Shed roof was repaired after hail damage
- The Depot and Nannup Town Hall had roof anchor points and ladder access installed
- A new cleaners shed was completed at The Depot
- The asbestos in the Old Kindy Building floor was removed, and a new floor installed in its place
- The French Drain at the Bowling Club was completed, and underpinning occurred
- The Nannup Recreation Centre floor was sanded, polished and line marking was completed
- The Nannup Recreation Centre received dual pressure pumps to support the installation of portable showers
- A new shed was installed at the SES Centre

Other major projects include:

- Resheeting works on Guthridge Road, Fouracres Road and Governor Broome Road were completed
- Pipes and headwalls for culvert replacements on Fouracres Road and Governor Broome Roads were installed
- Guideposts were added on Governor Broome Road
- The reconstruction of Jephson Street was successfully completed, improving drainage and sealing the previously unsealed section of the roadway
- Culverts were replaced on East Nannup Road
- The Mowen Road drainage project was completed

The Shire completed direct drilling across Brockman Highway as part of supplying water to Nannup District High School and the Nannup Cemetery. An additional water pipe was installed to the pump at the Mill dam.

Main Roads Western Australia (MRWA has completed and approved design drawings) for review of the Southern Entrance shared path.



ACTIVITIES THROUGH THE YEAR

Our Natural Environment

The community received information about storm preparedness, with the key message being the risk of property damage during winter storms. Residents received tips from the Department of Fire and Emergency Services (DFES) to help them prepare for storms.

The Department of Fire and Emergency Services (DFES) campaign 'How Fireproof Is Your Plan?' campaign encouraged community members to create, or update, bushfire plans and ensure properties were prepared for bushfires. The Shire of Nannup shared additional information from the Water Corporation about water supply during a bushfire. The Shire Notes contained information from DFES about lithium-ion batteries and how they can overheat when left on charge or when faulty.

In September 2023, Nannup hosted a formal fleet handover for emergency services aimed at strengthening the Southwest's bushfire response. The Cundinup Bushfire Brigade received a new light tanker, as did Nannup Volunteer Fire and Rescue Service (VFRS). Nannup State Emergency Service (SES) received a General Rescue utility as well.

Every three months, the Local Emergency Management Committee convened to support a unified strategy for emergency management. The Bush Fire Advisory Committee also met quarterly, advising and assisting Council in the effective management of Bush Fire related activities in the district. The Shire of Nannup Community Emergency Services Manager (CESM) provides updates on the Mitigation Activity Fund Grants Program at these committee meetings.

The Shire of Nannup is part of the Warren Blackwood Alliance of Councils—Climate Change Action Plan Implementation Reference Group. This group oversees the implementation of the Warren Blackwood Alliance of Councils (WBAC) sub-regional Climate Change Policy and Action Plan. It considers the different Climate Change initiatives Shires can implement.

In July 2023, the Shire of Nannup instigated the Sustainability Advisory Committee, to support local Climate Change efforts, signed a Climate Change Declaration. The purpose of the Sustainability Advisory Committee is to look for practical and achievable actions to take.

The Shire of Nannup added solar panels to the Waste Management Facility, the Nannup Recreation Centre, and the Nannup Town Hall as part of its effort to incorporate renewable sources of energy where possible.

The Shire of Nannup website shared key information regarding pests, diseases, and weeds that can pose significant threats to WA production systems. The information from the Department of Agriculture and Food, Western Australia (DAFWA) encouraged the reporting of pests, diseases and weeds to enable early detection.

At the Ngoolark MTB Jump Park site, the Shire of Nannup Parks and Gardens Team planted native seedlings to replace the invasive species Black Wattle that were removed. The Black Wattle eradication and planting of native species will be ongoing as part of a bid to clean up and revegetate the site.

After seeking clarity from the Department of Biodiversity, Conservation and Attractions (DBCA) regarding Declared Rare Flora versus Priority species, the Shire of Nannup carried out vegetation removal on the road shoulders and table drains along Milyeannup Coast Road.

ACTIVITIES THROUGH THE YEAR

Our Health

The Shire of Nannup continued to provide environmental health education in areas such as 'FoodSafe' and disease control. The Shire of Nannup shared information regarding food safety standards. One standard enables businesses to manage food safety risks more effectively, and the other enhances food safety for the primary production and processing of leafy vegetables, melons, and berries.

With drought conditions affecting Nannup, the Shire shared information about water tanks to inform the community about safe drinking water and filling rainwater tanks with bore water. Further links to the Government of Western Australia Department of Health were also provided.

The Shire of Nannup also shared information from the 'Fight the Bite' campaign to raise awareness of mosquito-borne diseases in Australia. The Shire of Nannup shared the key message from this campaign in the Shire Notes and on the Shire of Nannup Facebook page.

The Shire of Nannup continued to encourage personal health screening by sharing information regarding services visiting Nannup. During their visit, Breastscreen WA provided free mammograms to women forty years and over. The Nannup Family Fun Day event successfully attracted 500 attendees on Tuesday 16 January. The Shire's Emergency Services groups were involved in the event, including the Nannup SES, St John Ambulance, the Nannup Police, Cundinup Volunteer Bush Fire Brigade and the Nannup Volunteer Fire and Rescue.

Worthy Contracting, Nannup Lions, Nannup Men's Shed, Nannup Music Club, Nannup Community Resource Centre, Shire of Nannup Councillors, and Nannup Fresh Fruit also provided further support.



ACTIVITIES THROUGH THE YEAR

Our Health Continued

Participants enjoyed the Institute of Indigenous Wellbeing & Sport, Discover Deadly, laser tag, water play, native flora and insect workshops and art and craft with Leanne White and Creative Heart Counselling. The 2024 event had record stalls with Black Dog Ride, GP Down South, SW Community Alcohol & Drug Service, Holyoake and more.

Families took part in seed education sessions as part of Family Fun Day. 'Australian Seed' supplied seeds after the Shire of Nannup requested a Western Australian native wildflower mix. Participants could plant the seeds and take them home. The Shire of Nannup also planted seeds through town. The event theme in 2024 focused on sustainability and future proofing our environment.

In May 2024, the Nannup Youth Zone reopened, focusing on socialisation, confidence, and teamwork. Occurring each Tuesday, the Youth Zone incorporates sport and craft activities with a long table dinner also organised once a month.

The Alcohol and Drug Foundation approved the 2023 / 2024 Community Action Plan (CAP-9), 'Broadening Their Horizons'. The CAP funds the Shire of Nannup's Youth Zone Program and the Nannup Local Drug Action Group (Nannup LDAG) coordinates it. The Nannup LDAG worked predominately with young people between the ages of 11 and 18 to enhance their connections to the community.

Regularly meeting throughout the year, the Nannup LDAG disseminated information at key community locations to reduce alcohol and drug consumption. The Nannup LDAG encouraged smoke-free venues and events at Shire facilities.

The KidSport program continued to be administered, making sport participation accessible for financially disadvantaged families. The Youth page on the Shire of Nannup website shared information about KidSport. Nannup sports clubs received facility access through the support of the Community Grants Program.

Signage, mapping and branding for trails has continued through the development of the Ngoolark MTB Jump Park. Installation of the signage occurred in May 2024, ahead of the June 19, 2024 official opening. The Ngoolark MTB Jump Park activates another engaging public space with robust and varied trails.



ACTIVITIES THROUGH THE YEAR

Our Shire

The 2024 Australia Day celebrations occurred over multiple events. An outdoor movie screening of Bran Nue Dae occurred on Thursday 25 January, organised by the Nannup Community Cinema and National Australia Day Council.

On Friday 26 January, 300 people attended the community breakfast, cooked by the Nannup Lions Club, at Foreshore Park. A Welcome to Country was performed by Wardandi Cultural Custodian Mitchella Hutchins. The Nala Boodja Eco Clan Aboriginal Corporation (Nala Boodja) and local choir, Key Notes, sung the 'Spirit of the Heart' song. Local musicians, the Black Stump Project, also provided entertainment and Petit Bleu provided everyone with free coffee.

The Australia Day Awards honoured community members who volunteer their time, expertise, and knowledge. Tiana Bornatici received the Youth Citizen Award, Denise Green the Citizen Award and John Thompson the Senior Citizen Award. The Nannup Amateur Basketball Association received the Event or Community Group of the Year Award.

The Shire of Nannup honoured Charles Gilbert with the Honorary Freeman award for his significant service. Barbara Dunnet, as the 2014 recipient of this award, presented Charles with the 2024 Award Medal. The Honorary Freeman title is the highest local honour awarded to a citizen of the Shire.

To conclude the Australia Day celebrations, the Nala Boodja Custodians created a yarning circle with 100 participants who attended and provided ochre face painting.

The Shire of Nannup Community Grants Program continued to provide funding and support for community events and groups. This year, the Community Grants program supported 15 projects to a combined amount of \$30,000. Funding and/or in-kind support was provided to the following groups and events:

- The Nannup Community Cinema Incorporated
- The Bibbulmun Track Foundation
- Friends of Donnelly Village
- Nannup Historical Society
- Friends of the Foreshore
- Nannup Playgroup
- Southern Forests Arts
- Nannup Mountain Bike Club
- The Southwest Food Bowl Association Inc.
- Nannup Golf Club Inc.
- Blackwood River Arts Trail Inc.
- Nannup Amateur Basketball Association
- St Thomas More Catholic Church
- Nannup Tigers Cricket Club
- Community Markets

The Shire of Nannup Community Grants Program also supported the very successful blister packs recycling trial and subsequent program through the Nannup Pharmacy. The Shire of Nannup proudly sponsored this project to help make Nannup more sustainable.



ACTIVITIES THROUGH THE YEAR

Our Shire Continued

The Shire of Nannup increased its communication channels to enable open communications with rate payers and residents. The Quarterly Newsletter provides a comprehensive overview of initiatives within the Shire. It also provides opportunities for the Shire of Nannup to recognise the great work being done by community volunteers and groups such as Friends of the Foreshore, Nannup Community Kitchen and Friends of the Cemetery.

Nannup Connect is a fortnightly e-newsletter that shares useful information regarding grants, workshops, events, blogs and current information for residents. Originally designed as a newsletter to support small business, it expanded to provide content for the broader community. The newsletter shares information from other organisations such as nbn, the Water Corporation, Telstra, and Western Power.

The Shire Notes is a monthly addition to the Nannup Telegraph produced by the Nannup Community Resource Centre. This publication informs residents of Shire changes, statutory information, and public notices. This financial year, the Shire used the Shire Notes to share rate information, particularly to ensure pensioners received their concession.

The Shire of Nannup website underwent a design refresh in March 2024. The refresh modernised the design and streamlined site map navigation to make information easier to access. Further inclusions to the website in the 2023/24 year were the Road Maintenance Map, Heritage Map, and Cemetery Map.

The Shire of Nannup also managed multiple social media pages to communicate both corporate and tourism focused information.

In February 2024, the Sustainability Committee facilitated community consultation to support the development of a Sustainability Action Plan. Over 30 representatives from the community took part, offering a diverse cross-section and varying expertise, identifying broad areas for progression. Further consultation also occurred in Scott River in March 2024 to ensure the viability and sustainability of the Scott River while protecting the environment. An incentive implemented from this was a skip bin trial for domestic waste situated at Scott River. In May 2024, a Sustainability Survey also supported the development of the Sustainability Action Plan.

The Nannup Arts, Recreation, Tourism and Liveability (NARTL) Masterplan Consultation occurred in April 2024. Facilitated by OTIUM Planning Group, the consultation aimed to ensure community needs and potential development options for the site aligned. The session was predominately an around the table style consultation with participants actively contributing ideas to questions posed by OTIUM Planning Group.

Consultation also occurred with the Nannup Adopt a Name Competition to name the areas behind the Nannup Town Hall and those next to the Old Roads Board Building. The process, guided by Landgate, led to names being formally adopted for the two areas. The area behind the Nannup Town Hall is now 'Village Green' and the area next to the Old Roads Board Building is 'Old Depot Park'.

The Shire of Nannup continues to ensure Council and committee meetings are open and transparent with notes published on the Shire of Nannup website. The Shire of Nannup shares key highlights from each Ordinary Council Meeting, along with the link to the minutes, on the Shire of Nannup Facebook page.

STATUTORY COMPLIANCE REPORT

This section of the Annual Report fulfils reporting requirements that may be imposed on the Shire of Nannup through State and Federal Statutes and subsidiary legislation.

Freedom of Information Act 1992 – Information Statement

Council adopted its Information Statement on 23 November 2000. This Statement was prepared in accordance with part 5 of the Freedom of Information Act 1992, and associated guidelines.

There was 1 Freedom of Information application received during 2023/24.

The Information Statement was updated and endorsed by Council at the Ordinary Council Meeting on 22 October 2020. It can be found on Council's website.

<https://www.nannup.wa.gov.au/council/our-shire/freedom-of-information.aspx>

Public Interest Disclosure

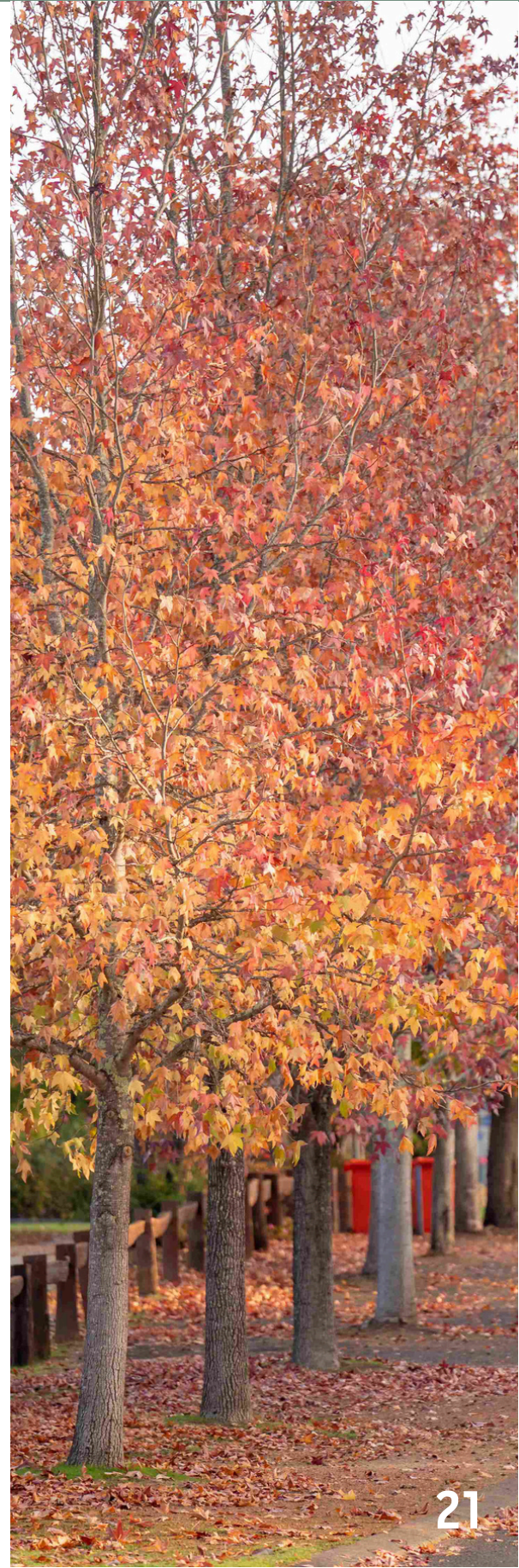
A local government is required to appoint one of its officers to act as the Council's Public Interest Disclosure Officer under the Public Interest Disclosures Act 2003.

The CEO has appointed the Governance Officer to fulfil this role. The legislation requires the reporting of serious wrongdoing with State Public Sector and Local Government as well as providing the mechanism for responding to reports.

No disclosures were received in relation to the Shire of Nannup during 2023/24.

Record Keeping Plan (State Records Act 2000)

The Shire of Nannup is committed to good record keeping practices compliant with the State Records Act 2000. The Shire's Record Keeping Plan was reviewed and approved by the State Records Commission on 29 August 2023 for a period of 5 years, the next review of the Plan is required to be submitted to the State Records Office no later than 29 August 2028.



OVERVIEW OF INTEGRATED PLANNING

Council’s Plan for the Future is articulated in the Strategic Community Plan and the Corporate Business Plan. These plans are the primary documents that form part of the integrated planning and reporting framework legislated by State Government that give communities the opportunity to shape their own future. A review is required of these plans every 4 years. The Shire of Nannup completed this four yearly review process in July 2022 with the next review due by July 2026.

The Community Strategic Plan sits at the top of the Framework supported by the Corporate Business Plan, Annual Budget, Asset Management Plan, Long Term Financial Plan and Workforce Plan. The Corporate Business Plan is the first step towards achieving the communities’ key priorities and is reviewed annually. Members of the public are encouraged to read Council’s other publications which are available either from the Administration Building or by visiting our webpage www.nannup.wa.gov.au

EMPLOYEE SALARY

During 2023/24 financial year the number of employees of the local government entitled to an annual salary of \$130 000 or more was as follows:

Band	No
130,000 – 140,000	1

CEO REMUNERATION

In accordance with the Salaries and Allowances Act 1975 section 4(1).) remuneration includes salary, allowances, fees, emoluments and benefits (whether in money or not).

The Chief Executive Officer’s remuneration package was \$198,680.

COMPLAINTS UNDER SECTION 5.121 OF
THE LOCAL GOVERNMENT ACT 1995

No complaints relating to this section of the Local Government Act 1995.



Image Credit: Daniela Tommasi

DISABILITY ACCESS AND INCLUSION PLAN

The Disability Services Amendment Act 2004 introduced a requirement for Councils to produce a Disability Access and Inclusion Plan (DAIP). The Shire's current Disability Access and Inclusion Plan is for the period covering 2021/2026

The 2021-2026 DAIP encompasses 7 Outcome areas, with considerable progress made in its implementation. An overview of achievements in the 2023-2024 year is provided below:

DAIP Outcome 1: Services and events

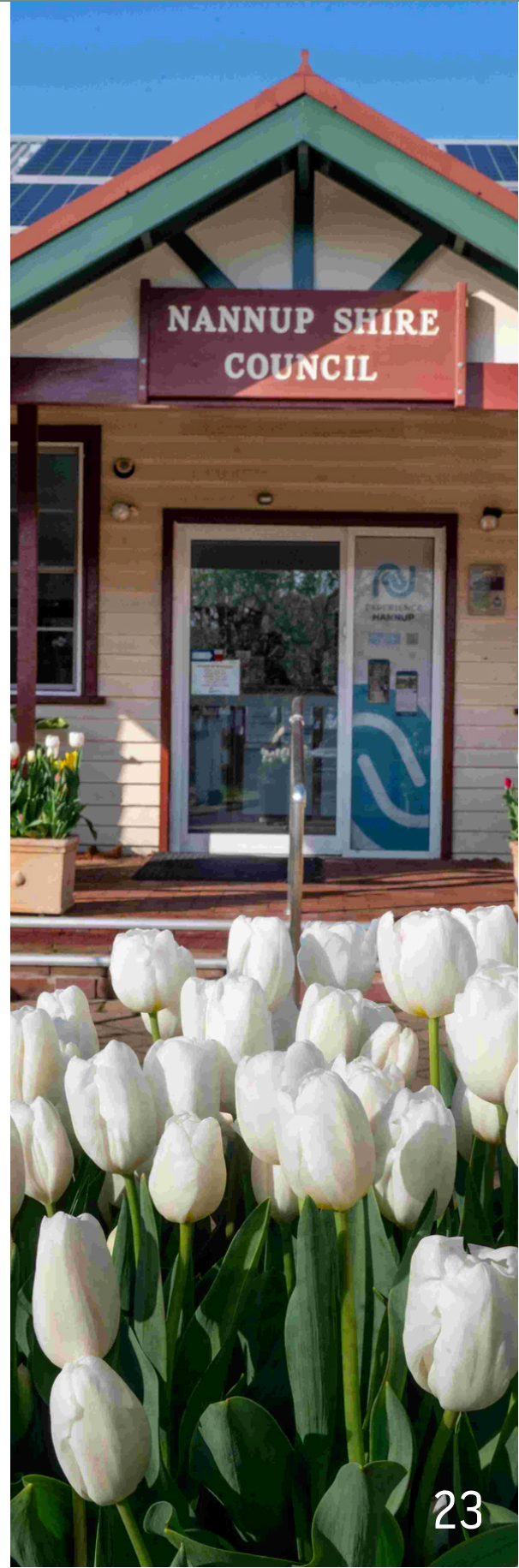
- Visual communications for customers are heavily pictorial and use as few words as are needed,
- Event application form has a section "Accessibility", to consider how accessible and inclusive their event is. All events in the Nannup Shire must identify how their event is inclusive.

Nannup Music Festival provides:

- level access for all venues
- seating options in all venues for people who may be experiencing fatigue
- Venues are clear of obstacles and trip hazards such as cables, etc
- The NMF provides ACROD Parking bays close to the event

DAIP Outcome 2: Buildings and facilities

- A handrail has been installed in the middle of the steps to aid access to and from the front office
- A sign advising of the public toilet whereabouts has been installed lower on the corner of the Shire building to be more in line of sight for wheelchair persons
- Change table in the All -Access toilet in the Shire Offices has been installed
- Replaced flooring at the Kindy building to ensure a smooth even surface for everyone



DISABILITY ACCESS AND INCLUSION PLAN CONTINUED

DAIP Outcome 3: Accessible information

- Events- Traffic Management Plans for Events to ensure sufficient number of ACROD Parking and ease of access to the events on pathways
- accessibility information is distributed through the Shire of Nannup Website and social media
- The Access and Inclusion Plan and the Annual Report has been produced in an easy read format and available by request

DAIP Outcome 4: Service

- Customer Service - All staff are provided with information required to understand their obligations in equitable customer service for people with varied abilities as part of their induction
- Key word signs for in Library to support young people with learning difficulties

DAIP Outcome 5: Complaints

- Customer service will complete forms for clients, if necessary, listen and assist to ensure grievance mechanisms are accessible

DAIP Outcome 6: Consultation

- Public consultation is accessible. Public Consultation included UCI Event Information, Meet the Councillors and other consultations have the same opportunities:
- easy access to building,
- wider doors,
- space - easy movement around the room
- lower access to afternoon tea table
- Seating spaced for access
- Assistance by organisers if required

DAIP Outcome 7: Employment

- People with disability have the same opportunities as other people to obtain and maintain employment with the Shire

